

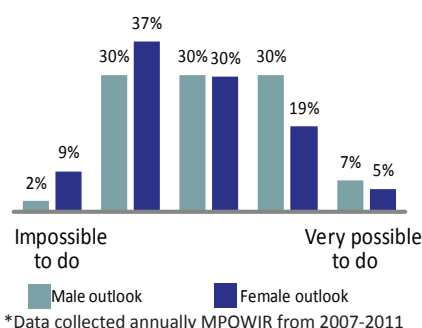
Career-Life Balance Initiatives Town Hall Meetings

Monday, February 20th at 12:30 &
Thursday, February 23rd at 6:00
Room 150

Monday Session

Data collected by MPOWIR (Mentoring Physical Oceanography Women to Increase Retention) over the past four years indicates that 46% of women see balancing work and family as 'nearly impossible' or 'impossible', with only 24% of women rating it as 'possible' or 'very possible'. While these views are sobering, NSF's recent announcement of the Career-Life Balance Initiative and the rise in mentoring networks are promising signs. At this Town Hall sponsored by MPOWIR and AWIS (Association for Women in Science), invited speakers will discuss institutional and personal avenues toward achieving this balance. A panel discussion will follow.

**Lunch will be provided for the
first 75 participants**



Thursday Session

Monday's event will be followed by a reception and discussion on Thursday. The issues of career-life balance are particularly severe in oceanography, where long absences from families are often required to participate in cruises or field work. Thursday's event will provide a relaxed forum for sharing strategies on how to achieve a satisfying work life balance particularly in the context of an oceanography career.

**Refreshments
will be provided**

Sponsored by:

MPOWIR
Mentoring Physical Oceanography
Women to Increase Retention

AWIS
ASSOCIATION FOR
WOMEN IN SCIENCE

Deborah Bronk VIMS

Dr. Bronk is currently serving as president of the Association of Limnology and Oceanography (ASLO). As president she has worked to raise awareness of the issues confronting scientists trying to balance a career in science and a fulfilling personal life.

Joan Herbers AWIS

Dr. Herbers is currently serving as immediate past president of AWIS. She continues to provide leadership for a new three year AWIS strategic plan that will include strengthening advocacy, breaking down barriers and growing capacity of women in science, technology, engineering and mathematics (STEM)

Eric Itsweire NSF

Dr. Itsweire serves as the program director for Physical Oceanography at NSF. He has been keenly invested in MPOWIR since its initiation. He brings a unique perspective of NSF's Career-Life Balance Initiative combined with a continued commitment to early career scientists.

Organizers

Victoria Coles - MPOWIR
Susanne Neuer - AWIS

Visit: www.mpowir.org www.awis.org